

Media communiqué

LLB and Bank Linth recognised as top employers

Presentation of Swiss Arbeitgeber Award 2016

Vaduz, 7 September 2016. The Swiss Arbeitgeber Award 2016 (Swiss Employer Award 2016) recognises the Liechtensteinische Landesbank (LLB) and Bank Linth as top employers. The label is awarded on the basis of the results of the largest employee survey in Switzerland and Liechtenstein. More than 150 companies from different industries in Liechtenstein and Switzerland took part in the survey.

At this year's presentation of the Swiss Arbeitgeber Award on 6 September 2016 in Bern, the LLB and Bank Linth were recognised as top-20 employers in the "Medium-sized enterprise" category. "We are proud and very pleased that our employees judge us to be an excellent employer," says Bernd Moosmann, Head of Group Human Resources of the LLB Group.

The Swiss Arbeitgeber Award is presented to companies whose employees judge their employer to be extraordinarily good in an anonymous and standardised survey, compared with other companies in the same category. This means that whether a company receives the Swiss Arbeitgeber Award depends solely on the assessment of employees. Employees assess the working conditions of their company, including structure, culture, management, incentives, and knowledge transfer. At the LLB and Bank Linth, the most recent survey demonstrated extraordinarily high commitment and high satisfaction, especially compared with the rest of the industry.

The employee surveys by the icommit institute were conducted at more than 150 companies, and a total of 45'860 people submitted their responses. At the LLB Group, the survey was conducted in

2015 and will take place again next year. "In the future, we intend to submit to benchmarking for the Swiss Arbeitgeber Award on a regular basis. This provides us with meaningful responses by our employees, enabling us to develop in an ongoing and optimal way and position ourselves on the market for professionals and specialists," Bernd Moosmann explains.



SWISS
ARBEIT
GEBER
AWARD

Swiss Arbeitgeber Award

The Swiss Arbeitgeber Award enables Swiss and Liechtenstein companies to gain important insights on the personal attitudes of their employees and on the current state of their organisational environment. Every company receives detailed evaluations of the survey results, including strengths and weaknesses compared with other companies and within their industry. The measurement tool is adjusted each year to the newest developments and the current state of Swiss employers, while ensuring comparability with previous years. The award was presented for the first time in 2010. Additional information is available at: www.swissarbeitgeberaward.ch

Important dates

- Thursday, 9 March 2017, Presentation of the 2016 Annual Results
- Friday, 12 May 2017, 25th Ordinary General Meeting of Shareholders

Brief portrait

Liechtensteinische Landesbank AG (LLB) is the longest established financial institute in the Principality of Liechtenstein. The Principality of Liechtenstein holds the majority of the company's share capital. The LLB's shares are listed on the SIX Swiss Exchange (symbol: LLB). The LLB Group offers its clients comprehensive wealth management services, as a universal bank, in private banking, asset management and fund services. With 842 employees (full-time equivalent positions), the LLB is represented in Liechtenstein, Switzerland, Austria and the United Arab Emirates (Abu Dhabi and Dubai). As per 30 June 2016, the business volume of the LLB Group stood at CHF 56.3 billion.

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